

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

Paramedics Plus LLC.

Employer

and

Case No. 32-RC-132094

National Association of Government  
Employees/SEIU Local 5000

Petitioner

and

National Emergency Medical Services  
Association (NEMSA)

Intervenor

and

United Emergency Medical Services Workers,  
AFSCME Local 4911, AFL-CIO

Intervenor

**NATIONAL EMERGENCY MEDICAL SERVICES ASSOCIATION’S  
EXCEPTIONS TO THE HEARING OFFICER’S  
REPORT ON OBJECTIONS**

The National Emergency Medical Services Association (“NEMSA”) files this  
exception to the Hearing Officer’s Report On Objections issued on May 15, 2015.

Pursuant to section 102.69 of the board’s rules and regulations

A careful examination of the record clearly shows that the hearing officer’s  
conclusions were in error and not based on the factual record and testimony  
appearing therein, to the contrary, the record and witness testimony, both from

intervenor and petitioner witnesses along with the volumes of exhibits, show the exact opposite than what the hearing officer concluded and provide substantive evidence of petitioner NAGE's grievous misconduct. In fact the hearing officer's report and recommendation itself provides argument that substantiate each of intervenor NEMSA's objection's, notwithstanding the hearing officer's incorrect conclusions in her report.

It is this misconduct, as proven in the record, by petitioner NAGE that destroyed the laboratory conditions requisite under the act for a fair election free from restraint, coercion, or interference and why the board should not accept the Hearing Officers Report and recommendation on objections and should further order the election in the above captioned case be set aside and a new election conducted.

Dated: May 29, 2015

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Torren Colcord', written over a horizontal line.

Torren Colcord, Executive Director  
National Emergency Medical Services Assn.  
1211 L. Street  
Modesto, CA 95354